

**HENRIETTA WILLIAMS PICHON, PH.D.**  
*Assistant Professor*  
Educational Leadership and Administration  
College of Education  
New Mexico State University  
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## ACADEMIC HISTORY

- Ph.D.** Educational Administration (August, 2003)  
Concentration: Higher Education Administration  
University of New Orleans (UNO)
- 2004 Outstanding Doctoral Student Award, Department of Educational Leadership,  
Counseling, and Foundations, UNO College of Education
- M.Ed.** Secondary English Education (November, 1993)  
Louisiana Tech University
- B.A.** English (August, 1992)  
Louisiana Tech University

## EMPLOYMENT HISTORY

- New Mexico State University** (Las Cruces, NM), Educational Leadership and Administration  
Assistant Professor (2013-present)
- Northwestern State University** (Natchitoches, LA), College of Education  
Associate Professor/Program Coordinator (recommended for tenure, July, 2013)  
Associate Professor/Program Coordinator, Student Affairs in Higher Education (SAHE; Fall, 2012-  
Summer, 2013)  
Assistant Professor/Program Coordinator, Student Personnel Services (Summer, 2011-Summer,  
2012; promoted July, 2012)  
Assistant Professor, Student Personnel Services (Fall, 2007-Spring, 2011)
- Rowan University** (Glassboro, NJ), Educational Leadership  
Assistant Professor (2005-2007)
- University of New Orleans** (New Orleans, LA), Office of Educational Support Programs (1994-2005)  
Director, College Life, New Vision, and PrepStart Programs (September, 1999-July, 2005)  
Director, College Life/New Vision Programs (July, 1998-August, 1999)  
Associate Director, College Life/New Vision Programs (July, 1997-June, 1998)  
Retention Counselor/Specialist, College Life/New Vision Programs (November, 1995-June, 1997)  
Retention Counselor, College Life Program (January, 1994-October, 1995)

## TEACHING EXPERIENCE

### **New Mexico State University (Fall, 2013-present)**

#### ***Doctoral***

ELA 600, Dissertation Seminar (Graduate-Doctoral; Summer, 2016; Fall, 2016)  
ELA 620, Organizational Theory (Graduate-Doctoral; Fall, 2014, 2015)  
ELA 622, Quantitative Research I (Graduate-Doctoral; Spring, 2016)  
ELA 655, Finance in Higher Education (Graduate-Doctoral; Summer, 2015, 2016)  
ELA 658, Elements of Research (Graduate-Doctoral; Fall 2016)  
ELA 670, Doctoral Internship (Graduate-Doctoral; Fall, 2014, 2015, 2016; Spring, 2015, 2016, 2017)  
ELA 698, The Professoriate (Graduate-Doctoral; Spring, 2015)  
ELA 698, The College Student (Graduate-Doctoral; [cross listed with ELA 598]; Fall 2016)  
ELA 700, Dissertation Research (Graduate-Doctoral; Spring, 2016, 2017; Summer, 2016; Fall, 2016)

#### ***Master***

ELA 582/563, Administration of Higher Education/Community Colleges (Graduate-Master; Spring, 2014, 2015, 2016)  
ELA 530, Change in Higher Education (Graduate-Master; Summer, 2014)  
ELA 540, Management of Student Services (Graduate-Master; Fall, 2013; 2014; Quality Matters Certified; Fall 2016)  
ELA 555, Finance in Higher Education (Graduate-Master; Summer, 2014, 2015, 2016)  
ELA 566, Internship I (Graduate-Master; Spring 2015)  
ELA 586, Multicultural Leadership (Graduate-Master; Spring, 2014, 2015)  
ELA 598, The College Student (Graduate-Master [cross-listed with ELA 698]; Fall 2016)

#### ***Undergraduate***

ELA 350v, Introduction to Educational Leadership in a Global Society (Undergraduate; Fall, 2014, 2015, 2016; Spring, 2016)

#### ***Guest Speaker***

MANG 640, Instructional Development for Teaching Business (Doctoral; Spring, 2014 [recognizing diversity in teaching], 2016 [online instruction])

#### ***Teaching Recognition/Awards***

Distinguished Faculty of the Year (May, 2016)  
Teaching with the Stars (March, 2016)  
Rousch Teaching Award (January, 2016)  
Certified Quality Matters Peer Reviewer (2015-present)

### **Northwestern State University, Natchitoches, LA (2007-2013)**

#### ***Master Level Courses***

The American College Student	Multicultural and Diverse Populations
Educational Research and Evaluation	Student Personnel Service Practicum
Dynamics of Human Development	Introduction to Student Personnel/Affairs
Introduction to Group Dynamics	History of Higher Education
Organization and Administration	Current Events in Higher Education: Seminar
Legal and Ethical Issues	

## TEACHING EXPERIENCE, CONT.

### **Rowan University, Glassboro, NJ (Fall, 2005 to Summer, 2007)**

#### ***Doctoral Level Courses*** (Cohort Model)

Conducting/Analyzing Qualitative Research	Writing/Analyzing Research Literature
Leadership, Application, Fieldwork and Seminar	Conducting/Analyzing Survey Research

#### ***Master Level Courses***

The College Student	The Professoriate	Change in Higher Education
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### **University of New Orleans, New Orleans, LA (Spring, 1994 to Spring, 2005)**

#### ***Undergraduate Level Courses/Office of Educational Support Programs***

University Success  
Career Exploration  
Study Skills (Academically suspended students)

#### ***Adjunct Faculty, Educational Administration, College of Education (Fall, 2002 to Summer, 2005)***

#### ***Doctoral/Master Level Courses***

College Student Development  
Student Services in Higher Education

#### ***Undergraduate Level Courses***

College Student Services as a Profession  
Introduction to Leadership

## MENTORING/ADVISING

### **New Mexico State University**

- Advise/mentor master and doctoral level students
- Supervise dissertations; pre-proposal, proposal, defense (8)
- Serve on dissertation committees (ELA, CEP, C&I)
  - Dean's Representative (2)
- Serve on master comprehensive examination and/or thesis committees (ELA; CEP)
  - Dean's Representative (3)

### **Northwestern State University**

- Supervised theses/paper in lieu of theses for master student candidates
- Supervised comprehensive examination process
- Served on committees for comprehensive examinations and theses for graduate students (master and specialist) and undergraduate students (Scholar's College)
- Advise/mentor master level graduate students
- Co-presented with students
- Sponsored 4 student research proposals for several state and national conferences
- Mentored undergraduate students

### **Rowan University**

- Supervised Cycle I (LAFS I; spring) and the Cycle II Proposal (LAFS II; summer) of dissertation for doctoral students (5 students)
- Advised/mentored doctoral students (recruitment, admission, Benchmark I, Benchmark II, etc....)
- Served on dissertation committees (K-16 topics; 7 students)

## SCHOLARSHIP AND CREATIVE ACTIVITY

### Peer-reviewed Journals

Pichon, H. W. (2016). *Descubrimiento mi lugar: Understanding sense of belonging and community of Black STEMH students enrolled at a Hispanic Serving Institution. Journal for Multicultural Education, 10(2), 135 - 151.*

Pichon, H. W. (2015). Two institutions: One campus, one community. *Academic Exchange Quarterly, 19(3)*. Retrieved from <http://rapidintellect.com/AEQweb/redpast.htm#15fal>

Pichon, H. W. (2015). Developing a sense of belonging in the classroom: Community college students taking courses on a four-year college campus. *Community College Journal of Research and Practice, 39(7), 1-15.*

**Pichon, H.W.** & Johnson, B. J. (2014). What happened? Factors that contributed to the scholastic drop of students at an urban, four-year institution. *NASAP Journal, 14(1), 105-132.*

Pichon, H.W. (2013). Disappearing dreams: Factors that lead to academic dismissal of African American students at an urban institution. *Journal of the Illinois Committee on Black Concerns in Higher Education, 27(1), 27-49.*

Pichon, H. W. (2013). Telling Their Stories: The use of autoethnography as an instructional tool in an introductory research course. *The Qualitative Report, 18(2), 1-8.* Retrieved at <http://www.nova.edu/ssss/OR/OR18/pichon2.pdf>

Pichon, H. W. (2010). Transitioning into the professoriate: The pursuit of power in the academy. *Journal on Excellence in College Teaching, 27(1), 5-27.*

Perkins, G., Williamson, M. L., & **Pichon, H. W.** (2009). Service learning in the digital age: Using technology to provide service learning opportunities for on-line students. *Ubiquitous Learning: An International Journal, 1(1), 25-32.*

Sumrall, J., & **Pichon, H. W.** (2006). Distance education: Understanding faculty perspectives with regard to content matter. *Journal of the Professoriate, 1(2), 41-54.*

### Peer-reviewed Conference Proceedings

Pichon, H. W. (2016, June). Leading diversity efforts with authentic leadership: The university's social responsibility. 13th Annual ADERSE Conference, Lyon, France.

Pichon, H. W. (December, 2014). Why sense of belonging and Blackness in the academy? Why now? What is my story? Exploring my subjective-I. The 4<sup>th</sup> Annual Quantum Storytelling Conference Proceedings. Las Cruces, NM.

Perkins, G., Williamson, M.L., & **Pichon, H.W.** (March, 2009). Incorporating service learning into distance learning. *SITE 2009 Conference Proceedings.*

## SCHOLARSHIP AND CREATIVE ACTIVITY, CONT.

### *Book Chapters*

Pichon, H. W. (in press; 2016 anticipated publication data). The double whammy: Understanding the experiences of Black (another minority) students enrolled at Hispanic Serving Institutions. In A. Hilton, B. Hinnant-Crawford, S. Platt's (Eds.) *Multicultural Education in the 21<sup>st</sup> Century: Innovative Research and Practices*. Information Age Publications' "Contemporary Perspectives on Access, Equity and Achievement" Series edited by Dr. Chance W. Lewis, Carol Grotnes Belk Distinguished Professor of Urban Education, at the University of North Carolina at Charlotte.

Pichon, H. W. (in press; 2016 anticipated publication date). Authentic leadership at a Hispanic Serving Institution. In C. Rogers, A. A. Hilton, & K. Lomotey's *Cases in Educational Leadership*. Peter Lang Publishing.

Pichon, H. W. (in press since 2013; 2016 anticipated publication date). Providing support services for diverse students and faculty at HBCUs: Blurring the lines of marginalization. In B. J. Johnson's *Curators of the Legacy*.

Johnson, B.J., & **Pichon, H. W.** (2007). The status of African American faculty. In J.L. Jackson (Ed.), *Strengthening the Educational Pipeline for African Americans: Informing Policy, Research, and Practice* (pp. 97-114). Albany, NY: State University of New York Press.

### *Book Review*

Pichon, H. W. (2009) Book review: Dotolo and Larrance's (Eds.) *Access to Higher Education through Consortia*. *Review of Higher Education* 32(4), 550-551.

### *Sponsored Projects*

Marin, A. S. (Principal), Pichon, H. W. (Co-principal), Herrera, S. R. (Co-principal), & Vazquez, E. G. (Co-principal). (May, 2014). Title V Baccalaureate Achievement Program. U.S. Department of Education. \$525,000.00. Submitted May, 2015. **Not funded.**

Pichon, H. W. (2015). College of Education 2014-2015 Internal Research Grant, \$2,500.00. Submitted November, 2014. **Funded.**

Pichon, H.W. (2014-2017). Writing to Learn Mini-grant. \$3,000.00, NMSU Innovative Teaching. **Funded.**

Marin, A. S. (Principal), Pichon, H. W. (Co-principal), Herrera, S. R. (Co-principal), & Vazquez, E. G. (Co-principal). (May, 2014). Title V Baccalaureate Achievement Program. U.S. Department of Education. \$525,000.00. **Not funded.**

Pichon, H.W. (2013-2014). OCIP, \$2,000.00, NMSU Innovative Teaching. **Funded.**

Pichon, H. W. (2012-2013). Freeport McMoran Endowment for Pluralist Education, NSU College of Education and Human Development. \$6,500.00. **Funded.**

## SCHOLARSHIP AND CREATIVE ACTIVITY, CONT.

### *Sponsored Projects, Cont.*

Pichon, H.W. (2011-2012). Freeport McMoran Endowment for Pluralist Education, NSU College of Education and Human Development. \$6,500.00. **Funded.**

Pichon, H. W. (November, 2011). ASHE IPEDS Workshop. \$500.00. AIR/ASHE Co-hosted IPEDS Workshop. Charlotte, NC. **Funded.**

Park, S., Kim, K., & **Pichon, H. W.** (2010-2011). Freeport McMoran Endowment for Pluralist Education, NSU College of Education and Human Development. \$6,500.00. **Funded.**

Pichon, H. W. (2009-2010). Freeport McMoran Endowment for Pluralist Education, NSU College of Education. \$6,500.00. **Funded.**

Pichon, H. W. (2009-2010). Train-the-trainer Service Learning Grant. \$300.00. Louisiana Campus Compact, Baton Rouge, LA. **Funded.**

Pichon, H. W. (January, 2009-December, 2009). Integrating service learning into a graduate level group dynamics course. \$3,000.00 Campus Compact Service Learning Course Mini Grant. **Funded.**

Pichon, H. W. & Vinson, T. (January, 2009-December, 2009). Integrating service learning into an Orientation 1010 course for summer bridge students. \$3,000.00 Campus Compact Service Learning Course Mini Grant. **Funded.**

Pichon, H. W. (February, 2008-January, 2009). Students' connection to home: The missing piece of the persistence puzzle. \$4,025.00 NEF RFP Proposal Stimulus Grant. Office of Research and Sponsored Programs, Northwestern State University. **Funded.**

### *Blog*

Pichon, H. W. (2016, forthcoming). Waiting for Superman: Looking for Black superheroes. Leadership and Mentoring Institute at AABHE. Retrieved at [www.lmiexperience.com](http://www.lmiexperience.com).

### *Scholarship/Research in Progress or Under Review*

Pichon, H. W. (under review; submitted March, 2016). Counselor, know thyself: The use of autoethnography in developing multicultural competency. *Journal of College Counseling*.

Pichon, H. W., & Guillaume, R. (revising). Moving beyond unresolved fear to socio-academic integration: Helping students cope within a community college-state university campus-sharing environment. *Student Affairs Journal* (CSU112).

Pichon, H. W. & Christman, D. (writing letter of intent). American Indian Executive Educational Leadership Doctoral Program. Mellon Grant.

Pichon, H. W. (rewriting). Moving from the cave to belonging: The use of service-learning as a means of developing a sense of belonging among summer bridge students.

## SCHOLARSHIP AND CREATIVE ACTIVITY, CONT.

### *Presentations (last 7 years)*

Pichon, H.W. (2016, November). Black Students' Sense of Belonging and Community and Differences among Student Service Usage within an HSI. Poster session accepted for the 2016 ASHE Pre-conference, Columbus, OH.

Pichon, H.W. (2016, June). Leading diversity efforts with authentic leadership: The university's social responsibility. Paper presented at 13<sup>th</sup> ADERSE Conference. Lyon, France.

Pichon, H. W. (2016, April). Is isolationism the new normal for Black students enrolled at Hispanic Serving Institutions? Research paper presented at 36<sup>th</sup> Annual American Association of Blacks in Higher Education (AABHE) Conference. Long Beach, CA.

Pichon, H. W. (2016, February). Use of autoethnography as an instructional tool to teach social justice in education. Research project presented at NMHEAR in Albuquerque, NM.

**Pichon, H. W.** & Garcia, C. (M.A. Student; 2015, September). Let's talk online teaching: Quality Matters certified course presentation for ELA 540. Workshop for OCIP. NMSU.

Pichon, H. W. (2015, April). Black students' experiences at an HSI. Paper presented at the 35<sup>th</sup> Annual American Association of Blacks in Higher Education (AABHE). North Charleston, SC.

**Pichon, H. W.** & Torres Fernandez, I. (2015, April). Female faculty and students of color mentoring: Going against the grain to develop belonging and community. Paper presented at 5<sup>th</sup> Annual Women's History Month Conference, University of Texas at El Paso. El Paso, TX.

Pichon, H. W. (December, 2014). Why sense of belonging and Blackness in the academy? Why now? What is my story? Exploring my subjective-I. Paper presented at the 4<sup>th</sup> Annual Quantum Storytelling Conference. Las Cruces, NM.

Pichon, H.W. (November, 2014). Double whammy: How African American students develop a sense of belonging at HSIs. Session presented at the NASPA Region IV-West Conference. Albuquerque, NM.

Pichon, H. W. (November, 2013). Developing a sense of belonging: Community college students taking courses on a four-year campus. Roundtable paper presented at the 2013 ASHE Conference, St. Louis, MO.

Pichon, H.W. (October, 2013). A sense of belonging: Community college students at a four-year institution. Poster presentation at the University Research Council's 13<sup>th</sup> Annual Research and Creative Activities Fair at University of New Mexico, Las Cruces, NM.

Pichon, H.W. (September, 2012). Trying to obtain the dream: African American males at a community college. Louisiana Association of College and Student Personnel Administrators. Paper presented at LACUSPA Conference, New Orleans, LA.

## SCHOLARSHIP AND CREATIVE ACTIVITY, CONT.

### *Presentations (last 7 years; cont.)*

Pichon, H.W. (September, 2012). Beyond access focusing on student engagement. Invited panelist. Moderator, Dr. Reichard, Interim Provost and VP for Academic & Student Affairs, University of Louisiana System. Panelist: Dr. Toby Osburn Associate Vice President, McNeese State University; Mr. Eric Lambert President, Association Promotion of Campus Activities; Dr. Kristine Strickland, Vice President Student Services, Louisiana Community & Technical Colleges System; **Dr. Henrietta Williams Pichon, Associate Professor/Program Coordinator, Northwestern State University System**; Dr. Vincent Tinto, Distinguished University Professor, Syracuse University. LACUSPA Conference, New Orleans, LA.

Pichon, H. W. (April, 2012). Separation, transition, and incorporation: The impact of parental attachment. Poster session presented at the 2012 AERA Conference, Vancouver, British Columbia, Canada.

Pichon, H. W. (April, 2012). Hearing the voices of 2-year students taking classes at 4-year institutions. Poster session presented at the 2012 AERA Conference, Vancouver, British Columbia, Canada.

Pichon, H. W. (November, 2011). Exploring self: Preparation for paradigm shifts in higher education. Roundtable presented at the 2011 ASHE Conference, Charlotte, NC.

Pichon, H. W. (November, 2011). Toward multicultural awareness: Understanding self and society. Poster session presented at the 2011 ASHE Conference, Charlotte, NC.

Presentation presented at the Louisiana Association for College and University Student Personnel Administrators (LACUSPA), Lafayette, LA.

Johnson, B. J., & Pichon, H.W. (April, 2011). Journal Talks 6. *Journal of the Professoriate*. Invited Roundtable at the American Educational Research Association (AERA), New Orleans, LA.

Pichon, H. W. (April, 2011). The use of autoethnography in educational research: What is the story? Paper presented at the American Association for Blacks in Higher Education (AABHE), Atlanta, GA.

Pichon, H.W. (March, 2011). Know thyself: The use of autoethnography in a multicultural course. Program presented at the National Association of Student Personnel Association (NASPA), Philadelphia, PA.

Pichon, H. W. (September, 2010). A descent proposal: Using autoethnography in freshmen orientation courses. Louisiana Association for College and University Student Personnel Administrators (LACUSPA), Alexandria, LA.

Pichon, H. W. (August, 2010). Service-learning: Unexpected and Welcomed Outcomes. Paper accepted at ULS Service-learning Conference, Baton Rouge, LA.

**Pichon, H. W.** & Vinson, T. (April-May, 2010). Learning from the kids: Summer bridge students' reflections about a service learning project. Roundtable paper presented at the American Educational Research Association (AERA) Annual Meeting, Denver, CO.



## SCHOLARSHIP AND CREATIVE ACTIVITY, CONT.

### *Presentations (last 7 years; cont.)*

**Pichon, H. W.** & Maxie, J. (March, 2010). Carrying the torch: First-generation college students' attachment to family. Presented at the American Association for Blacks in Higher Education (AABHE) 2010 Annual Conference, Atlanta, GA.

Pichon, H. W. (September, 2009). Getting at-risk students involved in civic engagement: The importance of service-learning during times of economic downturns. Louisiana Association for College and University Student Personnel Administrators (LACUSPA), Alexandria, LA.

Pichon, H. W. (May, 2009). Academic recovery: Making a case for the re-admission of academically suspended students. Oral paper presentation accepted for the Athens Institute for Education and Research, Athens, Greece.

Pichon, H. W. (April, 2009). We are not there yet: How lessons learned from Katrina can assist student personnel administrators in dealing with the "mama factor". Paper presented at the 2009 American Educational Research Association (AERA), San Diego, CA.

Perkins, G., Williamson, M.L., & **Pichon, H.W.** (March, 2009). *Service learning outcomes: Preparing counseling students for teaching and leadership roles*. Presented at the 2009 Gulf South Summit hosted by Louisiana State University, Baton Rouge, LA.

Pichon, H.W. (March, 2009). *Hey! What about us? Getting at-risk students involved in service learning and civic engagement*. Presented at the 2009 Gulf South Summit hosted by Louisiana State University, Baton Rouge, LA.

**Pichon, H. W.**, & Johnson, B. J. (March, 2009). When students don't make the grade: Lessons learned for student services packaging at a commuter institution. Program presented at the 2009 National Association for Student Personnel Administrators (NASPA), Seattle, WA.

Pichon, H. W. (March, 2009). It's a family affair: How first-generation students' attachment to family impact their college experiences. Program presented at the 2009 National Association for Student Personnel Administrators (NASPA), Seattle, WA.

Perkins, G., Williamson, M.L., & **Pichon, H.W.** (March, 2009). Incorporating service learning into distance learning. SITE 2009.

Pichon, H. W. (September, 2008). Graduate students. Best Practices Roundtable Discussion at the 34<sup>th</sup> Annual Louisiana College and University Student Personnel Administrators (LACUSPA), New Orleans, LA.

Perkins, G., Williamson, M. L., & **Pichon, H. W.** (August, 2008). *Combating Truancy: A prevention and remediation focus*. Presentation delivered at the Third Annual ULS Serves: Service Learning Conference, Baton Rouge, LA.

## SCHOLARSHIP AND CREATIVE ACTIVITY, CONT.

### *Presentations (last 7 years; cont.)*

Pichon, H. W., (February, 2008). *Home and school: Helping underrepresented students*. Paper presented at the 54<sup>th</sup> Annual National Association of Student Affairs Professionals (NASAP) Conference, Atlanta, GA.

Morris, M., Perkins, G., & Pichon, H. W. (January, 2008). *Empowering children with exceptionalities: Short-term and long-term implications of bullying*. Paper presented at the 27<sup>th</sup> Annual Super Conference on Special Education sponsored by the Louisiana Council for Exceptional Children, Lafayette, LA.

Pichon, H. W. (September, 2007). *Students' connection to home: The missing piece of the persistence puzzle*. Paper presented at Louisiana Colleges and Universities Student Personnel Administrators (LACUSPA) Conference, New Orleans, LA.

Pichon, H.W. (March, 2007). *Parental and Peer Attachment: The Missing Piece to the Persistence Puzzle for First-generation College Students*. Roundtable paper presented at NASPA/ACPA Joint Conference, Orlando, FL.

## PROFESSIONAL TRAINING/DEVELOPMENT

Distinguished Faculty Member of the Year, Teaching Academy, NMSU (2016)

Distinguished Faculty Member, Teaching Academy, NMSU (2014, 2016)

Writing to Learn Workshop Mini-grant (2014-2017), NMSU, Las Cruces, NM

OCIP One Year + Program (2013-2014), NMSU, Las Cruces, NM

IPEDS/ASHE Data Mining Workshop (November, 2012) Charlotte, NC

Train-the-Trainer Service Learning Workshop (August, 2009) Baton Rouge, LA

Leadership and Mentoring Institute (LMI; June, 2008), American Association of Blacks in Higher Education (AABHE) Jackson, MS

Early Career Workshop (March, 2005), American Educational Research Association (AERA) Montreal, Quebec, Canada

## PROFESSIONAL ASSOCIATIONS

American Association for Blacks in Higher Education (AABHE; 2008-present)

American Educational Research Association (AERA; 2003-present)

Association for the Study of Higher Education (ASHE; 2003- present)

Council for the Study of Community Colleges (CSCC; 2011, 2013, 2014)

Louisiana Association for Academic Advising (LACADA; 1995-1999)

Louisiana Association for College Student Personnel Administrators (LACUSPA; 2005; 2007-2013)

National Association for Student Personnel Administrators (NASPA; 2004-present)

National Association for Student Affairs Professionals (NASAP; 2007-2008)

Phi Kappa Phi (2015-2016)

## SERVICE AND OUTREACH

### *Profession*

#### *Border Walking Journal*

Manuscript Review (February, 2016- present)

#### **National Association of Student Affairs Professionals**

Conference Proposal Review (November, 2015)

NASAP Journal, Editorial Board (2014-2015)

#### *Community College Review*

Manuscript Reviewer (February, 2016; October, 2014)

#### **Higher Learning Commission of North Central**

Conference Proposal Reviewer (October, 2014, 2015)

#### **Annual Quantum Storytelling Conference (Las Cruces, NM)**

Proposal Reviewer (November, 2013)

#### **American Association of Blacks in Higher Education**

Board Member (2012-present)

Secretary (2013-present)

Leadership and Mentoring Institute

Associate Director for Recruitment, Marketing, and Public Relations (2014 to present)

Faculty Member (2011, 2012, 2013, 2014, 2015)

Planning Committee and Peer Leader (2009-2014)

#### *The Journal of Student Affairs Research and Practice (JSARP)*

- Reviewer (spring, 2013- present)

#### *The Journal of Research in Service-Learning and Teacher Education (JRSLTE)*

- Manuscript Reviewer (June, 2010)

#### *Educational Researcher*

Manuscript Reviewer (Spring, 2008)

#### **Louisiana Colleges and University Student Personnel Association (LACUSPA)**

Faculty Representative (2008, 2009, 2012, 2013),

Executive Board/Program Chair (2008, 2009)

#### *The Journal of the Professoriate*

- Editor (Spring, 2016)
- Associate Editor (Fall, 2014-Fall, 2015)
- Special Edition Reviewer (Spring, 2007)
- Manuscript Reviewer (Spring, 2006 – present)

#### **American Educational Research Association (AERA)**

#### **Association for the Study of Higher Education (ASHE)**

- Annual Meeting Session Discussant (2011, 2012)
- Annual Meeting Session Chair (2004, 2005, 2006)
- Proposal Reviewer (2004, 2005, 2006, 2008, 2010, 2011, 2012, 2013, 2014)

#### **National Association of Student Personnel Administrators (NASPA)**

- Program Proposal Reviewer ( 2005, 2006, 2009, 2010)
- Case Study Competition Planning Committee and Judge (2010, 2011, 2013)
- Annual Meeting Proposal Reviewer (2005, 2006, 2008, 2009, 2010, 2011, 2012, 2013, 2014)
- Annual Meeting Session Chair (2004, 2011)

## SERVICE AND OUTREACH, CONT.

### *Institution*

#### **New Mexico State University**

##### *Educational Leadership and Administration*

Assistant Professor, Higher Education Search Committee (chair, fall, 2014-2015)  
Community College/University Administration Comprehensive Exam Revision (chair;  
February-present)  
Assistant College Professor CEP & ELA Search Committee (member; February-April, 2014)  
CEP/ELA Coordinator Search Committee (member; July, 2014-August, 2014)

##### *College of Education*

College of Education Research Courses Task Force (member; Fall, 2016)  
College Council for Policy Committee (member; Fall, 2016-present)  
Associate Dean of Research Search Committee (member; Fall, 2015-Spring, 2016)  
College Council for Budget and Technology Committee (member; Fall, 2013-Spring, 2016)  
College Council for Research Committee (member; Fall, 2013-Spring, 2015)

##### *University*

Power of Not Yet (advisory committee on diversity issues at NMSU; March, 2016-present)  
Institutional Review Board (proxy; November, 2015; December, 2015)  
Quality Matters Peer Reviewer (October, 2015-present)  
New Mexico Space Grant Consortium (NMSGC) and New Mexico NASA EPSCoR (Fall, 2014-present)  
Career Services, The Academic Job Search (March, 2016; November, 2014)  
Career Services, Writing a Personal Statement for Graduate School (October, 2014)  
Black Programs, Sister Circle of Scholars Mentoring Program (Fall, 2014-present)  
Black Programs, Clara Belle Williams Award Ceremony, Keynote speaker (April, 2014)

#### **Northwestern State University**

##### *Student Personnel Services*

Recruitment and Retention Planning (Fall, 2010, 2011, 2012)  
Student Personnel Association (co-advisor, Fall, 2009-2010; advisor Fall, 2011-Summer, 2014)  
SPS/SC New Student Orientation Program (Fall, 2008, 2009, 2010, 2011)

##### *College of Education and Human Development*

GRE Prep Series (Spring, 2010, 2012, 2013)  
NCATE  
Conceptual Framework Committee (Chair, 2008-2013; member, 2007/08)  
Steering Committee (2008-2013)  
Standard 5 Committee (2008-2013)  
Standard 1 Committee (2010-2013)  
Homecoming Decorating Committee (2007, 2008)

## SERVICE AND OUTREACH, CONT.

### *Institution (Northwestern Student University, Cont.)*

#### *University*

University Retention and Advising Committee (2012-2013)  
SACS (online/distance learning; Fall, 2012)  
Student Affairs Advisory Committee (Fall, 2011-Summer, 2013)  
Faculty Senate (DELT; Fall, 2010-2011; Fall, 2011-2012; Fall, 2011-2012, Fall, 2012-2013)  
    Chair, Retention Committee (Fall, 2012-2013)  
Campus Connector Committee (2011-2013)  
Faculty Mentor (Fall, 2010)  
Campus-wide Ethics Course Committee (Summer, 2010)  
Student Connector Judge (Fall, 2009, 2012)  
Student Support Services Faculty/Staff Advisory Board (March, 2009, 2011)  
Research Day (March, 2008; moderator)  
ACE Director Search Committee (Spring, 2008-Fall, 2008)  
University 1010 guest speaker (Fall, 2008)